

**Date – 14 feb 2024 to 14 feb 2025 valid**

Dear sir ,

Thank you very much for contacting Chef Amit Team to find a suitable candidate.

A. Chef Amit team Find candidate for you who can make your Business Grow more

B. Chef Amit team conduct skill mapping test of candidate as per your business

C. Chef Amit team take video interview test of candidate Record and submit you

D. Chef Amit team line up your video interview with candidate

E. If required chef Amit team lineup personal visit of candidate at your business location

Organization

F. In case the candidate left your organization **WE do the whole process again for you**

G. Chef Amit team find the best suitable talent for your organization.

H. Chef Amit team find a candidate Who work with you for max for one year.

### **chef Amit fees**

Equal amount of candidate 30 days salary amount is fees .50 % estimate amount to be paid advance.90 days Replacement if required

**FEES- Bank** - **Account name** : AMIT GAUR | **Bank name** : Kotak Mahindra Bank Limited | **Account number** : 7645290995 | **Account type** : Savings | **Account IFSC** : KKBK0003552 Branch Address : Jaipur-Malviya Nagar



Thank you

Regards ,

Amit gaur

[www.chefamit.com](http://www.chefamit.com)

## Your Terms and Conditions with chef amit

1. You will allow chef amit using your Business name, pictures and other information on our websites .you as our client.
2. You will co-ordinate and send your business verification like food licensed, pictures of restaurant to ensure we are dealing with legal business food owner.
3. You will not disclose our terms and condition fees WITH the candidate we find and recommend you.
4. You will have a proper work agreement with the candidate after 15 days of working trail especially mention duty hours, over time, medical, accommodation, food on duty salary payment time ,notice period leaving your job.
5. After candidate join all the responsibility of candidate as a human being you and your company responsible.
6. You will have a proper police verification of candidate before and after joining to ensure any bad character not join your organization. Because we only identify people on the level of skills
7. Replacement of candidate will be provided after you provide screenshot of payment of salary of candidate and within the contract time between both of us.
8. For Any dispute Between You & chef Amit Judicial area will be Jaipur Rajasthan only and Our Official Email is "Legal@chefamit.com" One Point Contact for all written communication. Related to contract Understanding.
9. If you Taking Our Consult for finding referring a candidate and that candidate work place will be Out Of INDIA Please Note selected candidate Medical ,Visa , flight Tickets , Medical And Insurance , 3 time Food , stay in country , All Responsibility and Accountability And Paid by You only ( Not from Candidate ) Even you will do Not deducted any amount from candidate salary for This Expenses.
10. If you want candidate to visit for personal interview and food trial you have to pay his all the expenses, reimbursement.

## You Agreed with chef amit - Your terms and condition with candidate

1. You will provide an offer letter and appointment letter to selected candidate before joining from your official email address WhatsApp number to candidate email WhatsApp number.
2. You will provide need and clean semi furnished accommodation to candidate refer and recommend by chef amit team.
3. Candidate will work for 10 hours daily at your workplace and you will provide overtime if daily duty our exceed to 10 hours.
4. You will not hold more than 7-15 days salary amount of candidate as security.
5. You will pay the salary on fix date mention on offer and appointment letter.
6. You will give a proper job description and daily work plan in written to candidate to avoid any argument between work and workload.
7. You will provide proper assistant staff to candidate as per your menu items & selling food production pattern requirement.
8. You will provide all the safety measures to the candidate like uniform on duty, proper safety equipment's in the kitchen etc.
9. You will check medical insurance of candidate before joining. If candidate doesn't have medical insurance you will mention in the offer letter candidate has to self-responsible for medical insurance and other liability. Or you and your company will be purely accountable for candidate medical responsibility and insurance.
10. After 1 year 20% increment of candidate salary.
11. Termination of candidate from your job you have to pay his dues salary, wages as per working days **and send us screenshot for asking replacement as per our agreement with each other.**

### **Chef Amit consultancy Refund policy-**

1. If we fail to find candidate within 10 days. We will Refund all amount you paid to chef Amit bank details mention in this email.
2. If we failed sourcing candidate as Replacement within 10 days of candidate leaving date we will refund 50 % you paid to us.

### **Chef Amit NO refund policy**

1. You broke any of our terms and condition or government of India employee employer labor Law 2024 and agreement between you and candidate.



Thank you

Regards ,

Amit gaur

[www.chefamit.com](http://www.chefamit.com)

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